

Tres Dias of Central Arizona

Secretariat Minutes

Location

Truth@Work

1660 S Alma School Rd, Ste 226, Mesa, AZ 85210

Date/Scheduled Start Time

03.01.2022 / 6:30pm

Actual Start Time

6:30pm

Motion to Open Meeting

Motion: Paul

2nd: Rhonda

Approved

Present (Y/N)

Name Elected Position - Voting	Present
James Stanley (President)	Y
Kelly Doucette (Vice President)	Y
Patty Pacolak (Secretary)	N
Rhonda Kaiser (Treasurer)	Y
Paul Rogers (PreWeekend)	Y
David Johnson (Weekend)	Zoom
Adrian Medina (Fourth Day)	Zoom
Al Macklin (Palanca)	Zoom
Mike Withrow (Reunion Groups)	N
Jim Langdal (President Emeritus)	Y

Name Appointed Position – Non-voting	Present
Jasmine Medina (Database)	N
Brenda McDonald (Website/Communications)	N
Ryan Eldridge (Praise/Worship)	Zoom
Dennis Smith (Men's Leader)	Y
Lauren Johnson (Women's Leader)	Zoom
Albert Abril (Men's Spiritual Advisor)	Zoom
Kenda Witbeck (Women's Spiritual Advisor)	Y
Beth Medders (Tres Dias International)	Zoom

Guests Barbara Rogers, Carol Nelson (Rectora, Zoom)

Prayer Requests/Praises/Opening Prayer

Jim Langdal/James Stanley

Communion 6:50pm

Kenda Witbeck

BUSINESS

1. **Approve February 2022 Minutes** – 7:01pm – James Stanley
Motion to Approve: Dennis
2nd: Kelly
Approved
2. **Comments** – 7:03pm – James apologized for some responsiveness issues for the past few days: email issues and general busyness. Apology accepted.
3. **Rector Selection** – 7:07
 - a. Process review – Jim and all.
 - i. Discussed skipping the voting steps since the candidate list is already quite short given the new recent service requirement.
 - ii. Rectora candidates are Emily Chesaek, Annmarie Johnson, Pam Kasovac, Diane Meintel. Rector candidates are John Nowak, Paul Rogers, Mike Withrow.
 - b. **Rhonda - Motion “Propose that we skip steps 6,7,8 in the selection process (voting steps) and move directly to putting the names in the hat”.**
James 2nd
Approved
 - c. Some general discussion, question was raised regarding any concerns on the candidates (none were raised), no other discussion.
 - d. In the past concerns have been raised over the practice of writing names on slips of paper, placing them in the hat and drawing them out – potential exists for slip-ups. To reduce the potential for controversy, we planned to use ping-pong balls with numbers instead of slips of paper with names. Ping pong balls were not available, so we wrote numbers on communion cups instead and placed them in a “hat”. A list of names and their corresponding numbers was created.
 - e. 4 cups placed in the hat for the ladies, James held the hat, Kenda drew the numbers, they came out in this order:
 - i. 3 - Pam Kasovac
 - ii. 4 - Diane Meintel
 - iii. 1 - Annmarie Johnson
 - iv. 2 - Emily Chesaek
 - f. 3 cups placed in the hat for the men, process repeated, here are the results:
 - i. 1 - Paul Rogers
 - ii. 3 - John Nowak
 - iii. 2 - Mike Withrow
 - g. We prayed for our community and for these upcoming Rectors and Rectoras.
 - h. James will contact the first 2 names in each list.
4. **Other Business** – 7:29pm
 - a. **Reunion Groups** - James presented for Mike - the idea that Mike shared at the men’s team meeting of having each Reunion Group write a letter to all the

Pilgrims with details on the Reunion Group and inviting them to attend if appropriate. We all agreed this was a good idea and should be implemented for both men and women.

- b. **Database** - James presented for Jasmine – no Breeze updates. Inventory updated and planned to be made available both electronically and via paper on the weekends.
- c. **President** - James followed up on his presentation from last month regarding becoming more digitally oriented. He will form a committee to investigate and make recommendations.
- d. **Treasurer** - Rhonda presented a number of things:
 - i. Donation plan is not making the progress we need. Total committed amount is about \$35K. Rhonda projects we need to be at about \$60K by the weekends to be solvent enough to cover the weekend costs. Year goal is \$80K.
 - ii. Rhonda will attend the men's meeting this Saturday and make her case to increase donations. We need to publicize more – maybe snail mail? Postage costs may be prohibitive. Another newsblast, talk it up at team meetings, reunion groups, etc.
 - iii. Concerns that some folks are just letting this slide – no team fees required so no action. Make everyone understand that we still need to cover our costs – your choice is either donate your team fee or sign-up for a recurring donation.
 - iv. Resurrect the commitment form – revise it and hand them out – Action Jim.
 - v. Rhonda presented her financial summaries. Same story – need to increase giving.
 - vi. Our bank savings is down to about \$16K (from a high of \$35K a few years ago). Not enough to cover camp costs – we will likely owe the camp over \$30K for the spring weekends.
 - vii. Special room policy in light of the new no team fee policy – the rooms cost extra, so anyone using a special room needs to cover the extra cost on top of their donation. Rhonda presented this to a team member and received some flack – they have a medical need and can't afford the extra cost. Rhonda felt attacked. We agreed that the extra cost must be covered by the team member incurring the extra cost. No room in the budget to cover any extras.
 - viii. Rhonda shared that she has received feedback from some ladies that feel that the men are getting away with not following the "rules" (e.g. a former men's rector and an SD serving as a head, SDs not following our process for being vetted, etc). We asked for clarification – it is hard to respond without specifics. James indicated this would be investigated.

- e. **Secretary** – James shared that he received a message from Patty that she would be stepping down as Secretary. We will start the search for a replacement.
- f. **Pre-weekend** – Paul reported the following
 - i. We have 25 Pilgrims for the men and 2 on a waiting list; 21 Pilgrims for the women. Since there is no Pilgrim fee, no sponsor fee, there is no skin in the game, it is hard to predict the seriousness of each Pilgrim.
 - ii. A signup sheet is being created for sendoff food, to ensure there are enough varieties and quantities. The men always struggle to deliver food for the women's sendoff.
 - iii. Not all Pilgrims and sponsors are responding to Paul's emails, making it hard to monitor the sign-up process.
 - iv. Ricky Torres had potentially up to 7 Pilgrim applications and there was a concern that he could not handle that many and it was taking up a lot of slots. Guidelines say that a maximum of 2 couples be sponsored by a couple. The men's Leadership Team will investigate.
- g. **Weekend** – David reported that we need to provide final headcounts to camp 2 weeks before the weekends.
- h. **Fourth Day** – no report
- i. **Palanca** – Al Macklin had nothing to report.
- j. **Reunion Groups** – Mike Withrow sent his report via James.
- k. **Spiritual Advisors** – Kenda reported on the plan the ladies are using to bring new SDs on board. Serve a weekend as a regular Cha (non-head) for each of us to get to know the other and then move forward with the process as outlined in the Clergy Advisory Board.
- l. **Leaders** – Lauren mentioned that Cindy Sennette still wanted to pursue filing an insurance claim for her head injury from last fall's weekend. Rose thinks it might be too late. Jim will follow up with the insurance provider. Men's and Women's Serenades are moving forward – Boyce asked for the Women's music team for the Men's Serenade and Jim is working with Carol for the Women's Serenade.
- m. **Electronic Communications** – no report
- n. **Database** – Jasmine sent her report via James.
- o. **Praise and Worship** – Ryan had nothing to report.
- p. **TDI** – Beth reported that she will be attending the Spring Secretariat meeting in McKinney TX, flying to DFW on Thursday and returning Sunday. Carol asked Beth to thank Jan Coleman for her help.
- q. **President Emeritus** – Jim had nothing to report.

5. **Closing Prayer** – 8:50pm - Kelly